| COUNTRY ROADS COMMUNITY HEALTH CENTRE POLICIES AND PROCEDURES | | NUMBER: ORG-1 |
|--|---------------------------|--------------------------|
| | | TYPE: Organizational |
| Policy Owner: | Health & Safety Committee | EFFECTIVE: November 2018 |
| Reviewed by: | Leadership | |
| | Board of Directors | |
| | Health & Safety Committee | |
| Approved by: | Board of Directors | |
| Revision Date(s): | Annual | |
| Next Review Date: | June 2024 | |

OCCUPATIONAL HEALTH & SAFETY

Policy

The Board and Leadership Team of Country Roads Community Health Centre (CRCHC) are committed to providing and maintaining a safe and healthy workplace for clients, employees, volunteers, contractors, and visitors; and to providing an environment in which all individuals are treated with respect and dignity.

As part of this commitment, the Executive Director is responsible for developing and maintaining policies and programs that address occupational health and safety issues and the prevention of workplace violence and harassment. These policies and programs shall be based on legislated requirements.

The Board shall review CRCHC's occupational health and safety performance regularly and shall be made aware of any workplace violence or harassment issues promptly.

This Board shall review this policy annually.

Further information on the relevant policies and programs may be obtained from the Executive Director or any member of the Joint Health and Safety Committee.

Shane Renwick (Jun 29, 2023 21:55 EDT)

Board Vice-Chair

Executive Director

This policy shall be posted at all CRCHC workplaces.