

Compliance with Legislation



Policy #	FIN-17	Date Created	February 2007
Authority	MANAGEMENT	Date of Last Review	September 2018

POLICY:

CRCHC shall be in compliance with all relevant Statutes. The Board of Directors, in meeting its fiduciary duties, shall be made aware of our compliance or lack of compliance on a regular basis.

PROCEDURE:

The Executive Director or his/her designate will on a regular basis assess the organization as to its level of compliance. A written declaration will be included in the monthly fiduciary report to the Board as per the Board work plan.

The assessment will include but not be limited by a review of the following:

- The Canada Pension Act
- The Employment Standards Act
- The Income Tax Act
- The Occupational Health and Safety Act
- The Ontario Human Rights Code
- The Ontario Labour Relations Act
- The Ontario Pay Equity Act
- The Unemployment Insurance Act
- The Ontario Corporations Act
- The Ontario Not-For-Profit Incorporations Act
- The Accessibility for Ontarians with Disabilities Act
- Personal Health Information Protection Act
- Health Care Consent Act
- Regulated Health Professions Act
- Health Insurance Act
- Freedom of Information and Protection of Privacy Act
- Public Sector Salary Disclosure Act
- Child and Family Services Act
- Mental Health Act
- Health Protection and Promotion Act
- Consent to Treatment Act
- Independent Health Facilities Act
- Public Health Regulations and Requirements
- Health and Residential Facilities Act
- The Accessibility for Ontarians with Disabilities Act
- Bill 168 Workplace Violence and Harassment Act