

Occupational Health and Safety (including violence and harassment)



Policy #	ORG-01	Date Created	November 2018
Authority	Board/Management	Date of Last Review	

POLICY

The Board and Management of Country Roads Community Health Centre (CRCHC) are committed to providing and maintaining a safe and healthy workplace for clients, employees, volunteers, contractors and visitors; and, to providing an environment in which all individuals are treated with respect and dignity.

As part of this commitment, the Executive Director is responsible for developing and maintaining policies and programs that address occupational health and safety issues and the prevention of workplace violence and harassment (including sexual harassment). These policies and programs shall be based on legislated requirements.

The Board shall review CRCHC's occupational health and safety performance regularly and shall be made aware of any workplace violence or harassment issues promptly.

This Board shall review this policy annually.

Further information on the relevant policies and programs may be obtained from the Executive Director of CRCHC or any member of the Joint Health and Safety Committee.

Board Chair (date)

Executive Director (date)

This policy shall be posted at all CRCHC workplaces.